



**SKOKIE PARK DISTRICT BEFORE & AFTER SCHOOL CARE**

**2023-24**

**SPACE Parent  
Handbook**

<b>PROGRAM GOALS</b> .....	5
<b>REGISTRATION CHECKLIST</b> .....	5
<b>PROGRAM SCHEDULE</b> .....	8
<b>WAITLIST</b> .....	8
<b>DCFS</b> .....	8
<b>WITHDRAW</b> .....	8
<b>DISCHARGE</b> .....	8
<b>PRE-K EXTENDED PROGRAM</b> .....	9
<b>PROGRAM OPTIONS</b> .....	10
<b>PROGRAM DATE CHANGES</b> .....	10
<b>PROGRAM &amp; FEE REVISIONS</b> .....	10
<b>SIGN-OUT</b> .....	10
<b>CUSTODY SITUATIONS</b> .....	10
<b>PERSONAL BELONGINGS</b> .....	11
<b>LATE PICK UP POLICY</b> .....	11
<b>EMERGENCY/ALT. PICK UPS</b> .....	11
<b>EMERGENCY SCHOOL CLOSINGS</b> .....	11
<b>ABSENCES</b> .....	11
<b>ILLNESS</b> .....	12
<b>EMERGENCIES</b> .....	12
<b>SAFETY</b> .....	12
<b>DISPENSING MEDICATION</b> .....	12
<b>OUTDOOR ACTIVITIES</b> .....	13
<b>HOMEWORK &amp; CHROMEBOOKS</b> .....	13
<b>AFTER SCHOOL ACTIVITIES</b> .....	13
<b>SNACK</b> .....	14
<b>PHOTOGRAPHY</b> .....	14
<b>CHILD CODE OF CONDUCT</b> .....	14
Guidance & Discipline.....	14
<b>BEHAVIOR POLICY</b> .....	15
<b>PARENT CODE OF CONDUCT</b> .....	15
<b>PUNISHMENT OF YOUR CHILD OR OTHER CHILDREN</b> .....	16
<b>CONFIDENTIALITY</b> .....	16
<b>MANDATED REPORTING OF SUSPECTED CHILD ABUSE &amp; NEGLECT</b> .....	17



Dear Skokie's Place for All Children in Extended Care (SPACE) Parents:

Welcome to the Skokie Park District's unique before & after-school program, the SPACE Program. We are committed to continuing the tradition of excellent before and after-school care for children in Grades K-5 (ages 5-11) who attend Fairview, Stenson, Highland, Devonshire, Edison, Madison, Middleton, Elizabeth Meyer, and East Prairie schools.

The SPACE staff have the responsibility to meet the needs of each child and to help promote their self-esteem. Our program does this by providing a safe, secure, and nurturing environment. The SPACE program is recreational in nature and offers a wide variety of activities on a daily basis: active games, quiet games, art, music, board games, snack/socialization and homework time. The overall atmosphere is designed to be fun and make each child feel valued.

Our main goal is for each child to develop a mutual respect and trust with the SPACE staff. We strive to meet the needs of the whole child as an individual and promote a positive self-image and high self-esteem. In addition to daily contact, we promote parent-staff communication through newsletters, flyers and family events.

The following information is compiled to answer any questions that you might have regarding the SPACE program. Please read it carefully as some of our procedures have changed.

Respectfully,

The Skokie SPACE Staff

## **CONTACT INFORMATION**

- Oakton Community Center: 4701 Oakton Street Skokie, Illinois 60076
  - (847) 674-1500 ext. 2700
  
- Administrative Offices- 9300 Weber Park Place Skokie, IL 60077
  - (847) 674-1500
  
- Serena Tyler  
SPACE Program Manager  
[styler@skokieparks.org](mailto:styler@skokieparks.org)
  - (847) 929-7741

The Skokie Park District's *SPACE* program dedicates itself to providing a safe, secure, challenging, and fun-filled before and after school recreational program in which children can grow socially, emotionally, physically, and intellectually.

## **PROGRAM GOALS**

- To develop in each child a positive self-concept and an acceptance of other individuals, their cultural backgrounds, strengths and weaknesses.
- To provide for the physical and emotional wellbeing of each child via an atmosphere of warmth, safety and acceptance.
- To help children establish relationships with other children and staff.
- To provide an environment that is stimulating and inviting to children, where each child feels a sense of belonging and is encouraged to develop control of his/her behavior.
- To encourage children to make choices and decisions and to be able to accept the outcome of their choices.
- To develop a mutually cooperative and supportive relationship with each family.
- To create a relaxed, trusting, intimate atmosphere where children are encouraged to pursue their own interests, develop friendships, and grow in confidence, independence and respect for themselves and others.

It is our goal to accommodate as many families as possible. The Skokie Park District reserves the right to adjust locations based on availability of space, staff and enrollment in order to maintain the safety, structure and integrity of the program as a whole.

All registration must be accompanied with payment information and waivers. *SPACE* offers priority registration to current participants and their siblings in the current school year's program. Your Park District account must be in good financial standing. No participant is permitted to temporarily withdraw from the program.

Registration is available online only using [PDF Filler](#).

Visit: <https://www.skokieparks.org/before-and-after-school-care/>

Reach out to Serena at [styler@skokieparks.org](mailto:styler@skokieparks.org) with any registration questions.

## **REGISTRATION CHECKLIST**

- Complete the *SPACE* Registration Form & Sign Waivers
- Complete the Mandatory *SPACE* Information Form for each child
- Complete the Medication Waiver
- Pay Registration Fee
- Please keep the *SPACE* Parent Handbook for reference

## SCHOOL YEAR FEES

Registration Fee: \$35/family **(Non-Refundable)**

	Part-Time (1-3 days/week)	Full-Time (4-5 days/week)
Before School  (Begins at 7:00 a.m.)	\$630/ school year  \$70/month  Part time AM in full:  \$599	\$843/ school year  \$94/month  Full time AM in full:  \$801
After School  (Ends at 6:00 p.m.)	\$1,446/ school year  \$161/month  Part time PM in full:  \$1,374	\$2,280/ school year  \$253/month  Full time PM in full:  \$2,166

### Elizabeth Meyer Extended Preschool

Extended Preschool AM	8:30 a.m.- 12 p.m.	\$2,280/ school year  \$253/month  Pay in full: \$2,166
Extended Preschool PM	11 a.m.- 2:30 p.m.	\$2,280/ school year  \$253/month  Pay in full: \$2,166

All parents and/or legal guardians are required to sign a Payment Agreement Form prior to enrollment of their child(ren) in the SPACE Program. Parents are required to indicate to whom all billing information and correspondence are to be addressed.

1. Pay In Full: You may pay the tuition in full at the time of registration and receive a 5% discount.

2. Payment Plan: A 9-month Payment Plan option is available for all SPACE programs. **Payments are charged on the 25<sup>th</sup> of each month, from August through April.** Additional fees are assessed for late-pick up. These must be paid as incurred and cannot be rolled into the payment plan.

A **\$25.00 Late Fee** will post to your account if payment is not received on time due to insufficient funds, denied card, etc. Late notices will be sent and any unpaid payments will result in the removal from program.

SPACE fees are based on the 180 days Skokie children attend school. Fees are **not** based on a specific number of school days in a particular month. Payments are transmitted/charged equally into 9 installments on the 25<sup>th</sup> of each month, from August through April. Payment in full must be completed by April 25<sup>th</sup>. Additional fees are assessed for late pick-up, additional days, etc. These must be paid as incurred and cannot be rolled into the payment plan.

Monthly fees may be paid in person **before** the twenty-fifth of each month or will be auto-debited on the twenty-fifth of the month.

**DELINQUENT ACCOUNTS ARE NOT TOLERATED! WE RESERVE THE RIGHT TO REFUSE SERVICE TO FAMILIES THAT DO NOT PAY PROMPTLY!**

Depending on the enrollment for a particular day, part-time children may be eligible to attend an extra day. **The charge for each additional morning is \$10.00 per day, and for afternoon is \$15.00 per day.**

Payments are due on the day of service and are made through a check to Skokie Park District. An "Additional Day Fee" form must be completed at your SPACE Site with the SPACE Director. This charge will not be billed to your account. **SPACE STAFF ARE NOT ALLOWED TO HANDLE CASH.**

## **TAX INFORMATION & CHILDCARE STATEMENTS**

The Skokie Park District tax identification number is 36-6006104. Each year the registering parent of participants can generate a childcare statement by logging into your Skokie Park District account and clicking on Childcare Statements under my account. **All signatures** for childcare tax purposes, work reimbursements, program verification, etc. must go through Serena Tyler at [styler@skokieparks.org](mailto:styler@skokieparks.org)

## **PARENT ORIENTATION**

Parent Orientation will be held in person at the Oakton Community Center on August 17, 2023, from 6:30-8 pm. The purpose of this session is to review SPACE policies and practices, become acquainted with the schedule of activities, and to ask questions related to your child's enrollment. More details will be emailed out at a later date.

## **PROGRAM SCHEDULE**

The SPACE Program is held Monday through Friday for children who attend Skokie School Districts 68, 69, 72, 73, and 73 ½, Kindergarten through 5<sup>th</sup> grade. Pre-K is available only at Elizabeth Meyer.

## **WAITLIST**

Any child who meets the age requirements may be placed on a waiting list. If space is not available for the child at the desired time of admission, the parent can register the child(ren) on a waitlist for the desired SPACE site. When a space becomes available for the child(ren), the family will be contacted to register and confirm the child's starting date. At that time, the parents will pay the registration fee and put down the security deposit.

## **DCFS**

The SPACE Program is not licensed or regulated by DCFS.

## **WITHDRAW**

To withdraw your child from the program, the SPACE office must receive written notification from the parent with a one-week notice required. In addition, any balance due is payable immediately and a \$25.00 withdrawal fee is assessed. A refund is issued if overpaid for the month, based on the actual days attended less payments made to date.

## **DISCHARGE**

Children must follow the code of conduct while attending the SPACE Program. Any child, who, after attempts have been made to meet their individual needs, demonstrates the inability to function positively in the type of environment offered at the center or whose presence is harmful to the group, shall be discharged from the program.



## PRE-K EXTENDED PROGRAM

We offer two Preschool Extended Sections for families with students attending Elizabeth Meyer School. The AM Extended Preschool Section for Meyer afternoon preschool students run from 8:30 AM-12 PM. The PM Extended Preschool Section for Meyer morning preschool students runs from 11 AM-2:30 PM.

<b>SPACE School</b>	<b>AM Care</b>	<b>PM Care</b>	<b>Cell Phone Number</b>
<b>DISTRICT 68</b>			
<b>Devonshire</b>	7:00 AM – 8:40 AM	3:30 PM – 6:00 PM	312-852-6016
<b>Highland</b>	7:00 AM – 8:40 AM	3:30 PM – 6:00 PM	312-874-0677
<b>Stenson</b>	7:00 AM – 8:40 AM	3:30 PM – 6:00 PM	312-961-8706
<b>DISTRICT 69</b>			
<b>Edison</b>	7:00 AM – 8:25 AM	3:15 PM – 6:00 PM*	312-953-9661
<b>Madison</b>	7:00 AM – 8:00 AM	2:50 PM – 6:00 PM*	312-825-2176
<b>DISTRICT 72</b>			
<b>Fairview</b>	7:00 AM – 8:45 AM	3:25 PM – 6:00 PM	312-874-1019
<b>DISTRICT 73</b>			
<b>East Prairie</b>	7:00 AM – 8:30 AM	3:00 PM – 6:00 PM	312-785-3237
<b>DISTRICT 73.5</b>			
<b>Elizabeth Meyer</b>	----	2:30 PM – 6:00 PM	312-860-6574
<b>Middleton</b>	7:00 AM – 8:25 AM	3:00 PM – 6:00 PM	312-982-1487

-School start times may vary but the SPACE Program always runs 7 am-6 pm. Phone numbers for each site are operable and accessible at all times.

## **PROGRAM OPTIONS**

Participants may choose to attend Part- Time (2/3 days per week) or Full-Time (4/5 days per week). The specific days must remain consistent for the duration of the school year for accurate attendance and record keeping. Days are **not** interchangeable week to week.

## **PROGRAM DATE CHANGES**

If you need to change program options after school starts (i.e. 5 days to 3 days, etc.), all requests must be submitted in writing to the SPACE Manager. All changes requests must be submitted with at least one-week notice. Change requests are based on availability and may not be granted.

## **PROGRAM & FEE REVISIONS**

The Skokie Park District reserves the right to revise any fees and/or policies after proper written notification is given to parents.

On select school holidays and institute days, SPACE will offer a full-day program from 8 AM – 6 PM for an additional charge. Registration for these special programs may be denied to any participants whose account is past due or who has shown that their behavior is not consistent with behavioral requirements of our program.

Detailed information and forms will be distributed for these days prior to the day off. Register early. There is a limit or maximum number of participants who can be accommodated on each day off.

Refunds are only available when requested at least two business days in advance of the program. Please register for these programs online or at the Oakton Community Center Guest Service Desk.

## **SIGN-OUT**

Children enrolled in the SPACE program are **not** permitted to arrive or leave the program without a parent or guardian signature or authorized adult listed on the Child's Information Sheet. A signature must be obtained each day, signing out your child in advance is prohibited. A valid ID must be shown to pick up your child until the staff is able to recognize you.

## **CUSTODY SITUATIONS**

Both parents/guardians will be allowed to pick up their child at any time unless legal documentation, such as court orders explaining your custody arrangement, is provided. Please bring your most current documents to the office at the Oakton Community Center and we will copy the sections pertaining to custody. Documents from past school years/summer camps need to be re-submitted.

## **PERSONAL BELONGINGS**

Due to the risk of damage, sharing issues and loss, children are not permitted to bring toys or games (electronic or otherwise) from home. Staff will ask children to put personal electronics away, failure to do so will result in confiscation. Parents will have to pick up any confiscated items from the SPACE Director. The SPACE program will not be liable for lost or stolen items if your child brings any personal items. No weapons of any kind should be brought to the SPACE

## **LATE PICK UP POLICY**

SPACE staff will supervise children who are left beyond the scheduled pick-up time until a parent or another authorized adult on the pick-up list arrives. However, late pick-ups will result in a fee. The parent/guardian will receive one verbal reminder of the late pick-up policy. After that, the second time a parent is late a fee will be charged at a rate of \$5.00 for the first 15 minutes and \$1.00 for every minute thereafter. The third time a parent is late, the charge will be \$10.00 for the first 15 minutes; the fourth time, the charge will be \$15.00 and will continue in \$5.00 increments for each occurrence. The dollar-per-minute charge will stay constant. Payment of the late fee is due at the time of pick-up. All measurements of time are to be according to the clock located at the SPACE site.

## **EMERGENCY/ALT. PICK UPS**

Parents are required to include on the Child Information Form any and all persons who, in the course of events, may at one time be asked to pick-up their child from SPACE. In an emergency situation, the child's parents will be called first. If they cannot be reached, staff will call the person(s) listed on this form until someone can be reached. Please make sure that the authorized person(s) you listed resides within reachable distance from the center. The persons listed on our form will be required to provide a driver's license or state issued photo ID prior to the staff releasing the child.

## **EMERGENCY SCHOOL CLOSINGS**

In the event the school has an emergency closing (weather, mechanical difficulties, etc.) the SPACE program will be canceled. All day school closings will be announced on school websites and/or television news. A refund will not be issued for school cancellations. Fees will be applied to make up days, if appropriate.

## **ABSENCES**

Parents are required to inform their respective SPACE site by leaving a message on the site cell phone number by 7:30 a.m. if a child will not be in attendance on a scheduled day. This will enable the SPACE Director to effectively plan for the day. Messages (text and phone) may be left on the cell phone 24 hours a day.

If your child is ill, we request that you notify your child's SPACE Director not only of the absence, but also of the nature of the illness. This enables our staff to keep track of any illnesses, which may occur at our center. This information will only be shared with staff on a "need-to-know" basis. If your child has a communicable disease, we ask that you share the diagnosis with the SPACE Manager, so that the parents of the children in the program may be notified that a communicable disease is present.

SPACE will take all measures necessary to protect your child's confidentiality.

## **ILLNESS**

Participants should not be brought to SPACE with an illness that is contagious, or with a fever, diarrhea, vomiting, or unidentifiable rashes. Participants may not return to SPACE until they are fever and/or diarrhea free for 24 hours (without fever reducer medication). If a child shows any illness symptoms, parents will be required to pick up their child immediately. Dependent upon illness, a doctor's note stating that the participant may safely return to SPACE may be required. If a child has a communicable disease, all parents/guardians with a child at the respective SPACE site will be notified by the SPACE Director or SPACE Manager.

## **EMERGENCIES**

At least one staff person trained in the administration of First-Aid and Infant/Child CPR is on duty at all times.

In cases of accidents or emergencies that require more than basic first aid, 911 will be called. Every effort will be made to contact parent/guardian immediately. Staff will provide care for which they are trained until paramedics arrive, and will reassure children at all times. Parents/guardians are responsible for the emergency medical charges for all services rendered. Your authorization for the program permits staff to secure emergency medical attention for your child and your commitment for payment thereof is part of the registration agreement.

## **SAFETY**

Firearms are prohibited on all school premises. All schools will have a "no firearm" sign posted at all entrances.

## **DISPENSING MEDICATION**

SPACE Staff will only dispense over-the-counter and/or prescription medication that is in original, labeled containers and is accompanied by a doctor's note with explicit dosage and administration instructions.

SPACE Staff will only give medication to the child for whom the doctor's note is written and for whom the medication container is labeled. One doctor's note per course of treatment is required. If a child, for example, is to be given a course of antibiotics for ten days, the doctor's note must identify the dates that the medication is to be given. Parents are required to complete a Medication Consent Form for each occurrence that the medication is to be dispensed. Medication Consent Forms, doctor's notes, and medication are to be turned into the SPACE Director.

Should your child be involved in an accident during the course of the day, a staff member will notify you about the specifics of the incident as it pertains to your child. They will receive first-aid. All minor injuries will be reported to the parent(s) at pick-up time; however, any kind of head injury will be reported immediately.

## **OUTDOOR ACTIVITIES**

SPACE will play outdoors each day, with the exception of inclement weather.

Children remain indoors if temperature is 20 degrees or lower, with wind chill factor, snow, or rain. Please make sure your child always wears gym shoes and has a jacket, scarf, hat, boots, and gloves during cold weather.

The following rules should be followed to ensure children's safety and the safety of others while at the playground:

- Refrain from using foul language.
- Refrain from causing bodily harm to other SPACERS and staff.
- Show respect for SPACE equipment, supplies, facilities and their surroundings.
- SPACERS must not climb trees, throw rocks/mulch, etc.
- SPACERS are not allowed to jump off or stand-up on swings.
- SPACERS must slide down the slides on their bottoms. Children are restricted from climbing on top of any of the tunnels or slides and from climbing up slides.
- SPACERS are only allowed to climb on equipment designed for climbing.
- Running is permitted on grass and sandy areas only.
- SPACERS must stay within the boundaries established at each site (i.e., sidewalks, trees, playground, etc.)
- Animals and plants should be treated with respect. No chasing or feeding of animals, no pulling on or eating plants.
- SPACERS should never interact with adults who are not associated with the program.

## **HOMEWORK & CHROMEBOOKS**

Quiet time is scheduled to provide students time to complete homework. Students will be encouraged to do homework during this time but will not be required to do so. The children will be expected to work independently, but help is available from the staff. Parents will maintain full responsibility for ensuring accuracy and completeness of all assignments. If your child does not have any homework, they may read or draw during this time. Chromebooks are to be used for educational/homework purposes only. Failure to use the Chromebooks for educational/homework purposes will result in Chromebook privileges removed for the remainder of the school year.

## **AFTER SCHOOL ACTIVITIES**

Children may take part in after school activities (i.e. Clubs, Sports, Arts, etc.). Staff will ensure children are returned to SPACE once the after school activity has ended. SPACE fees will not be prorated for time spent at after school activities.

## **SNACK**

SPACE will provide a light snack in the afternoon for participants. For example, snack could include: Pretzels, goldfish, cheez-itz, yogurt, cheese, pudding, fruit cups, fig bars, crackers, fruit snacks. If your child has any dietary restrictions or allergies, please indicate this on the medical form. If you choose to provide a snack that meets your child's needs, please notify the Site Director. SPACE never uses food as a punishment. Children will never be denied participation in snack time for behavior reasons.

## **PHOTOGRAPHY**

Families enrolled in the SPACE Program permit the taking of photographs and video of themselves and their children during Park District activities for publication, as the Park District deems necessary. However, if you do not wish to have your child be a part of the visual media, please indicate, "Do Not Consent" on the form provided by SPACE.

## **CHILD CODE OF CONDUCT**

### **Guidance & Discipline**

Our goal is to create a safe learning environment which provides each child the opportunity to develop self-control and assume responsibility for his/her/their behavior while ensuring the safety of all children under our supervision. Staff will communicate behavioral expectations in a manner that is understandable to children, and which helps children understand the reason for rules.

The SPACE program of the Skokie Park District takes a "developmental approach" in working with children and offers a developmentally appropriate program. This approach recognizes that children learn and progress at their own rate of development. Therefore, the discipline policies may differ for kindergarteners, second graders, fifth graders, etc. Resolutions may include limited activities and parent meetings with the Site Director and/or SPACE Manager.

The Skokie Park District is constantly re-evaluating our methods for reasons of continuous improvement; therefore, additions and clarifications to these policies are a possibility.

The safety and security of our participants is our number one priority at the SPACE program. No bullying, verbal abuse, threatening or physical violence towards Park District staff or any participant will be tolerated. The Skokie Park District reserves the right to suspend and/or dismiss a participant whose behavior endangers his/her/their own safety or that of others, interferes with or disrupts the quality or enjoyment of SPACE by other participants, or impacts the ability of staff to conduct or manage activities. Refunds are not issued for days missed due to disciplinary suspension.

## **BEHAVIOR POLICY**

To ensure the safety and enjoyment of all participants, the following behavior code of conduct will be used as a guideline for Skokie Park District program participants:

- Will show respect to fellow participants and staff
- Will follow direction from staff and volunteers
- Will show respect to equipment, supplies and facilities
- Will not use inappropriate, abusive, or foul language,
- Will not show any aggressive behavior (hitting, punching, slapping, kicking, biting, etc.)
- Will not show continuous disruptive behavior
- Will follow all established rules and regulations

Teasing, yelling, public scolding and any form of corporal punishment are not permissible at the Skokie Park District under any circumstances. Abusive behavior toward children and any form of physical punishment are grounds for dismissal. Staff is expected to inform the SPACE Manager of any child when frequent limit setting is required or of any child who has experienced an unusually difficult day. We will review our approach to this child and involve the child's parent(s) in developing a plan for better managing the child's experience at the district. SPACE Director's will track constant negative behaviors in our internal behavior log. Continued infractions of the rules and jeopardizing other participants and staff safety may result in suspension and possible discharge from the program. In some cases, we may feel that we need to discuss the child with our special recreation association, M-NASR, who may ultimately assess that our program is not capable of meeting a particular child's needs.

## **PARENT CODE OF CONDUCT**

SPACE parents are required at all times to behave in a manner consistent with decency, courtesy, and respect. Parents are required to behave in a manner that fosters this ideal environment.

No parent or adult is permitted to curse or use other inappropriate language on district property at any time, whether in the presence of a child or not. If a parent or adult feels frustrated or angry, it is more appropriate to verbally express the frustration or anger using non-offensive language. At no time shall inappropriate language be directed toward members of the staff.

Threats of any kind will not be tolerated. All threats will be reported to the appropriate authorities. Parents must be responsible for and in control of their behavior at all times.

While it is understood that parents will not always agree with the employees of SPACE or the parents of the other children, it is expected that all disagreements be handled in a calm and respectful manner.

Confrontational interactions are not an appropriate means by which to communicate a point and are strictly prohibited.

## **PUNISHMENT OF YOUR CHILD OR OTHER CHILDREN**

SPACE does not support or condone corporal punishment of children, such acts are not permitted in childcare facilities. While verbal reprimands may be appropriate, it is not appropriate for parents to verbally abuse their child. Doing so may cause undue embarrassment or emotional distress. Parents are always welcome to discuss a behavior issue with staff and to seek advice and guidance regarding appropriate and effective disciplinary procedures.

Parents are prohibited from addressing, for the purpose of correction or discipline, a child that is not their own. No parent or other adult may physically punish another parent's child. If a parent should witness another parent's child behaving in an inappropriate manner or is concerned about behavior reported to them by their own child, it is most appropriate for the parent to direct their concern to the SPACE Director and/or SPACE Manager.

Furthermore, it is inappropriate for one parent to seek out another parent to discuss their child's inappropriate behavior. All behavior concerns should be brought to a SPACE leader or director's attention. At that point, a staff member and/or director will address the issue with the other parent. Staff are strictly prohibited from discussing participants' issues with anyone other than the parents, legal guardians, or emergency contacts.

## **CONFIDENTIALITY**

Within SPACE, confidential and sensitive information will only be shared with employees of SPACE on a "need-to-know" basis in order to most appropriately and safely care for your child. Confidential and sensitive information about staff, other parents and/or children will not be shared with parents, as SPACE strives to protect everyone's right of privacy. Confidential information includes, but is not limited to: names, addresses, phone numbers, and or health related information of anyone associated with SPACE.

Information pertaining to children enrolled in SPACE or their families will be kept confidential unless a signed written consent to release has been provided to SPACE Manager.



## **MANDATED REPORTING OF SUSPECTED CHILD ABUSE & NEGLECT**

Under the Child Protective Services Act, mandated reporters are required to report any suspicion of abuse or neglect to the appropriate authorities. The employees of SPACE are considered mandated reporters under this law. The employees of SPACE are not required to discuss their suspicions with parents prior to reporting the matter to the appropriate authorities, nor are they required to investigate the cause of any suspicious marks, behavior or conditions prior to making a report. Under the Act, mandated reporters can be held criminally responsible if they fail to report suspected abuse or neglect. Staff at the Skokie Park District take this responsibility very seriously and will make all warranted reports to the appropriate authorities. The Child Protective Services Act is designed to protect the welfare and best interest of all children. As mandated reporters, the staff of SPACE cannot be held liable for reports made to Child Protective Services which are determined to be unfounded, provided the report was made in "good faith."

Causes for reporting suspected child abuse or neglect include, but are not limited to:

- Sending a sick child to school who appears to be medicated to hide symptoms, which would typically require the child to be kept at home until symptoms subside
- Children who exhibit behavior consistent with an abusive situation
- Leaving your child(ren) in the car running or not, even when picking up other children in the program
- Dropping off/picking up a child while under the influence of illegal drugs/alcohol
- Leaving a child unattended for any amount of time within/outside of the center
- Failure to attend to the special needs of a disabled child
- Improper clothing relating to size, cleanliness, season
- Transporting a child without appropriate child restraints (e.g. car seats, seat belts, etc.).
- Severe verbal reprimands
- Unusual bruises, marks, or cuts on the child's body